

S E C R E T

Approved For Release 2001/06/09 : CIA-RDP78-03092A000600080001-4

CIA RETIREMENT BOARD MEETING

1:30 p. m., 2 April 1969

PRESENT: Mr. [REDACTED] - Chairman
Mr. [REDACTED] - DDP Member
25X1A9a Mr. [REDACTED] - DDI Member
Dr. [REDACTED] - DDS&T Member
Mr. [REDACTED] - Alternate DDS Member
Mr. [REDACTED] - Legal Advisor
Mrs [REDACTED] - Recording Secretary
Mr. [REDACTED] - Executive Secretary

GUEST: Dr. Edward W. Proctor, Assistant Deputy Director
for Intelligence (for [REDACTED] case only)

25X1A9a

1. The Board first considered the nomination of Mr. [REDACTED] for 25X1A9a
participation in the CIA Retirement and Disability System based partially
on domestic qualifying service. Mr. [REDACTED] has signed an application for 25X1A9a
voluntary retirement to be effective 30 June 1969 if he is approved for
participation in the System. Mr. [REDACTED] has performed 26 months and 19 25X1A9a
days of overseas qualifying service. The Director of Current Intelligence
has strongly supported this request on the basis that the approval will 25X1A9a
assist in providing openings for promotions of promising young officers in
the IC Career Service. He further stated that Mr. [REDACTED] has been in 25X1A9a
grade for over seven years and he does not feel that Mr. [REDACTED] has the
requisites for moving into managerial positions necessary for supergrade 25X1A9a
consideration. [REDACTED] appeared before the Board to present additional 25X1A9a
information in this case. He stated that the DDI and Mr. [REDACTED] would be
happier were he to leave and pointed out that this is a management problem 25X1A
in that he has not been promoted to a supergrade and this denial of promo-
tion is causing him to turn sour and this is affecting his work. [REDACTED]
25X1A9a stressed the fact that Mr. [REDACTED] would not be able to fully describe his
25X1C10b work with the Agency to a prospective employer. He stated that Mr. [REDACTED]

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current assignment involves really getting into the sources of the informa-
tion that bear on a particular crisis situation, the assessment of the
validity of the reporting. The Board concluded that based on the entire
25X1A9a record of his career, Mr. [REDACTED] has performed 60 months of qualifying
25X1A9a service under the statute and regulation. The Board thereby recommended
that Mr. [REDACTED] be approved for participation in the System and that his
request for voluntary retirement be approved. In recommending approval of
this case the Board noted the following period of domestic service:

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2. The Board reviewed 5 cases of employees who had been nominated for designation as participants in the System, and 4 requests from participants for voluntary retirement. The Board took action as follows:

a. Recommended designation as a participant of the following named employee who has completed more than 15 years of Agency service:

25X1A9a



b. Recommended designation as participants of the following named employees who have completed at least 5 years of Agency service:

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c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following named participants:

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- 30 May 1969
- 31 July 1969
- 31 August 1969
- 30 September 1969

25X1A9a

3. The Board next considered the nomination of Mr. [REDACTED] for participation in the CIA Retirement and Disability System based partially on domestic qualifying service. Mr. [REDACTED] has signed an application 25X1A9a for voluntary retirement to be effective 30 June 1969 if he is approved for participation in the System. Mr. [REDACTED] has performed 29 months and 25X1A9a 15 days of overseas qualifying service. During a period of approximately one year in 1960-1961 Mr. [REDACTED] was the principal coordinator for the Supply Division with support personnel for [REDACTED] at Headquarters. This involved coordination and direction of the requisitioning of material and its subsequent movement by air, rail, and sea from [REDACTED] to the 25X1A6d operational staging areas. The Director of Logistics describes this project as "the most active and largest in magnitude in our history." From July 1961

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until 30 October 1966 he was assigned as Chief, Logistics Section, Support Staff, FE Division and during this time was directly involved in providing Headquarters support/logistics direction and guidance to clandestine operations both in the field and in Headquarters. This support encompassed the planning, review and appropriate actions on logistics and budgetary requirements. The Director of Logistics stated that Mr. [REDACTED] retirement would materially aid the Office of Logistics in reducing its overstrength. The Deputy Director for Support stated that recent medical advice pertaining to a member of his family appears now to make it necessary that Mr. [REDACTED] make arrangements in the very near future to leave Federal service in order to devote full time to the care of this family member. Mr. [REDACTED] stated that Mr. [REDACTED] was early in his career considered as part of the Office of Logistics overseas cadre and would have accepted other overseas PCS assignments following his tour in [REDACTED] had it not been for a very serious family medical problem. The problem involved the fact that he could not take this family member overseas with him nor could he go overseas and leave this family member alone. The Board concluded that based on the entire record of his career, Mr. [REDACTED] has performed 60 months of qualifying service under the statute and regulation. The Board thereby recommended that Mr. [REDACTED] be approved for participation in the System and that his request for voluntary retirement be approved. In recommending approval of this case the Board particularly noted the fact that he was unable to accept further overseas PCS assignments due to the medical problems of a member of his family. This case was approved under the provisions of the 31 July 1968 memorandum from the Executive Director.

4. The next case was the nomination of Mr. [REDACTED] for participation in the CIA Retirement System based partially on domestic qualifying service. Mr. [REDACTED] has performed 29 months and 22 days of overseas qualifying service. In discussing this case the Board noted that Mr. [REDACTED] was appealing to be approved for participation at a time when he is not eligible for voluntary retirement since he is only 47 years of age, and that based on the information available there is no basis for approval of the domestic service under [REDACTED]. Since it has been the established policy of the Board to consider domestic qualifying service under [REDACTED] only in conjunction with imminent retirement, at such time as an employee is faced with the prospect of finding other employment, the Board concluded that it had no basis for recommending approval in this case. The Board decided that this case should either be returned to the Deputy Director for Plans or forwarded to the Director with an explanation as above and stating that the Board feels that Mr. [REDACTED] might have a good case at the point of retirement when he is seeking other employment, but do not feel that they can recommend approval for earlier participation based on the facts available regarding his domestic service.

5. The nomination of Mr. [REDACTED] was tabled in order that the Office of Security might be asked to provide more details to support the true time that was spent in the claimed qualifying duties.

6. The next case involved an appeal from Mr. [REDACTED] that he be credited with qualifying service for a period of 18 months of duty during which time he was on active duty with the USMC performing service for the

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Agency. During this period Mr. [REDACTED] was not a military staff agent or any other such category but was on active duty. Mr. [REDACTED] is now on a PCS tour of duty in [REDACTED] and when he completes this tour in June 1970 he will have completed 56 months and 7 days of qualifying service without consideration of the active duty in [REDACTED]. In discussing this case the Board noted that the law is quite clear and the Deputy General Counsel has pointed out on a number of occasions that qualifying service must be performed in a civilian capacity. Mr. [REDACTED] briefed the Board on information he had secured from Mr. [REDACTED] who was assigned at JMWAVE during the period of approximately three years that Mr. [REDACTED] was assigned there. Mr. [REDACTED] stated that during most of Mr. [REDACTED] tour he was Chief of the whole training program for JMWAVE, and this involved training in paramilitary activities. The Board concluded that Mr. [REDACTED] had performed sufficient domestic qualifying service which when combined with his overseas service at the end of the current tour will total 60 months. Mr. [REDACTED] was to be advised that upon completion of his current tour his career service may nominate him for participation with the assurance that he will be credited with the required 60 months of qualifying service.

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7. The next case considered by the Board was a fifteenth anniversary review of Mr. [REDACTED] will complete 15 years of Agency service on 24 May 1969 and has completed 48 months and 4 days of overseas qualifying service. The Director of Communications stated that the Office of Communications will not have a suitable overseas position for Mr. [REDACTED] in the foreseeable future and in addition, Mr. [REDACTED] has not performed, nor is he now performing, in a domestic assignment which could be considered as qualifying service. The Board recommended that Mr. [REDACTED] be removed from the System prior to his 15th Anniversary date. Mr. [REDACTED] will be sent a memorandum affording him the opportunity to submit any additional information in his case if he so desires.

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8. The next case was a request from the Chief, Technical Services Division for the deferment of Mr. [REDACTED] retirement, under the CIA Retirement System, from 30 April 1971 until 31 August 1971 for operational reasons. The basis for this request is TSD's desire for Mr. [REDACTED] to complete a new tour of duty in [REDACTED] beginning in the summer of 1969. It is further stated that this request is being made now only because very recent staffing requirements and necessary shifts in the use of personnel have created an unforeseen problem for them. Mr. [REDACTED] DDP/OP, recommended that Mr. [REDACTED] retirement be deferred for operational reasons for 60 days until 30 June 1971. The Board recommended that Mr. [REDACTED] retirement be deferred until 30 June 1971 for operational reasons.

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9. The final case considered by the Board was a request from Mr. [REDACTED] for the deferment of his retirement, under the Civil Service Retirement System, from 28 February 1970 until 28 February 1971. Mr. [REDACTED] states that when he came to the Agency in January 1951 it was his intention to complete at least a 20-year career, and on principle he sees no reason not to carry out his original intent and not to leave until 19 February 1971. He also states that other factors enter into the problem. The major one is that it would be a financial hardship and the additional time in the Agency would be extremely helpful. He further states that he has been informed that there

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25X1A9a is a bill in the hopper in Congress which would provide for a Government employee's retirement based on high three years of salary, and should this become law he would not wish to be deprived of it in that it would mean close to \$450.00 more upon retirement. The Director, Basic and Geographic Intelligence states that now that the Office has found a suitable assignment for him at the NIC, it would be to the Agency's advantage to continue him there for another year until February 1971. He also states that Mr. [REDACTED] is doing an above-average job, is cooperative, has not slighted his responsibilities, and is in good physical health. He further states that delaying this action would be to the advantage of the Office since this unit is, and probably will continue to be, hard pressed in meeting requirements for graphic support in the Agency. The Deputy Director for Intelligence has concurred in the requested extension. The Board 25X1A9a recommended that Mr. [REDACTED] retirement be deferred until 28 February 1971 based on a need for his services.

10. The meeting adjourned at 3:45 p. m.

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[REDACTED]
Executive Secretary